



Environmental Policy:

Purpose:

The Managing Director has overall responsibility and authority for the manufacturing and development of environmentally acceptable products that comply with companies that's ISO 14001 approved.

SHAMA Chemicals has also the responsibility to provide products for the hole of Botswana to comply with BOBS standard to prevent any damage to the environment and ecological system.

Managing Director:

Approves all products that comply with the standard that is been dotted down in the, **Environment Managing Program.**

Ensure that all work affecting quality of product, performance, environmental properties and service is correct.

To establish, document and maintain a quality system as a means of ensuring that products conform to the specified requirements.

Monitors the control and effectiveness of the products for the environment and updates as and when required.

Promote a company image of efficiency and quality and service, by giving their customers an assurance that their requirements are met.

All sealable products, where necessary, are identified and traceable to specification. Methods employed for identification and traceability are:

- a) Batch numbers
- b) Work order numbers

- c) Code numbers
- d) Records of material certificate.

All work processes and resources are managed, controlled, documented and co-ordinate between manufacturing and other departments.

To see that personnel will be trained to achieve the levels of experience, qualifications Enhance productivity and efficiency, as well as continuing to increase customer satisfaction.

Environmental Principals:

The preservation of the environment and the responsible and sustainable use of resources at great importance to SHAMA Chemicals. For this reason, we have developed environmental policy.

- SHAMA Chemicals strives to minimize and wherever eliminate the release of any pollutant that may cause environmental damage
- Wherever possible we will minimize waste and dispose of waste through safe and responsible methods,
- We strive to minimize the safety, environmental and health risks to our employees, community and customers.
- Customers are informed of all risks associated with the use of our products.

Date : 10TH April 2007